

About the Institute

Schedule

The *Mediation Skills Training Institute* runs daily from 9:00 a.m. to 5:00 p.m., except for Tuesday, which includes an evening session, and Friday, which concludes at 12:00 noon. Registration will begin on Monday at 8:30 a.m.

Monday, 8/27/18

Introduction: The Nature and Role of Conflict
Conflict in the Bible: Finding Renewal in Conflict
Understanding Your Own Style of Response to Conflict
Your Personal Style Profile for Communication at Work
Affirming Your Strengths and Managing Your Excesses

Tuesday, 8/28/18

Interpersonal Peacemaking Skills: How to Be Effective When People Are Angry
Interpersonal Peacemaking Skills: Negotiating Win-Win Solutions
Mediating Conflict Between Individuals: An Overview of the Process
Mediation Skills: Getting People to the Table
Mediation Skills: The Introduction Stage
Mediation Skills: The Story-Telling Stage
Mediation Skills: The Problem-Solving Stage

Wednesday, 8/29/18

Mediation Skills: Problem-Solving and Healing Strategies
Mediation Skills: The Agreement Stage
Mediating Multi-Party Disputes
Neutralizing History: A Powerful Healing Strategy

Thursday, 8/30/18

Congregational Conflict: Understanding Conflict in Groups
Family Systems Theory and Church Conflict
Designing Effective Group Decision-Making Procedures
Congregational Conflict: Structuring Dialogue When Anxiety Is High
Mediating Congregational Disputes: An Overview of the Mediation Process
Congregational Mediation: Contracting, Information Gathering, and Education Phases

Friday, 8/31/18

Congregational Mediation: Healing and Problem-Solving Phases, Bringing Closure to the Mediation

Overview

The institute includes lectures, discussion, and guided practice in role-plays. Active and practical in focus, the sessions emphasize hands-on skills training and real-life role-plays based on the kinds of conflicts faced by participants. A more detailed description of the sessions is available upon request.

Location

Maranatha Camp and Conference Center
1091 Jeffery Road
Scottsboro, AL

The Camp is 1 hour east of Huntsville, AL, 1.5 hours southwest of Chattanooga, TN, and 2 hours northeast of Birmingham, AL. Precise directions to the camp are available at <http://maranatha.camp/map/>.

Meals and Accommodations

Tuition includes breakfast, lunch and supper Monday through Thursday, and breakfast and lunch on Friday. Lodging at Camp Maranatha (shared occupancy in a double room) is included on a first-come, first-served basis. Single rooms are available for an additional \$45/night on a first-come, first-served basis. Hotels are located in nearby Scottsboro and Fort Payne.

Tuition

Tuition is \$575, which includes a significant scholarship of \$625 for people from the sponsoring Synod and Presbyteries. Registration must be received by June 1 in order to qualify for the scholarship, with only 22 scholarships available. Afterward the full registration price of \$750, plus \$450 for lodging, will need to be paid. After July 27, add \$100 for late registrations. Cancellations are subject to a \$100 non-refundable administrative fee. **Enrollment is limited, so register early.** Make your check payable to *North Alabama Presbytery* and mail it with the registration form to the Presbytery office.

Trainer

Richard Blackburn is the Executive Director of the Lombard Mennonite Peace Center. LMPC desires to equip others to be ministers of reconciliation in daily life. Richard has led hundreds of workshops on conflict transformation and mediation skills, and serves as a mediator and consultant for individuals, churches, schools, and other organizations.

For Further Information

Contact: Thomas K. Lewis
North Alabama Presbytery
P.O. Box 4031
Huntsville, AL 35815
(256) 468-0383 (direct line)
(256) 883-0855 (main office)
Email: pastor@copeland-church.org
Website: <https://napcusa.org/>



Scan here for the website of the North Alabama Presbytery

Other LMPC Programs

Clergy Clinic in Family Emotional Process is designed to enhance the ability of participants to function as self-differentiated leaders in their ministry setting. The 2018-2019 *Clergy Clinics* (two options) meet 3 times during the program year, 3 days each in Lombard, IL (Chicago area).

Group A:

- October 22-24, 2018
- February 18-20, 2019
- April 29-May 1, 2019

Group B:

- November 5-7, 2018
- February 25-27, 2019
- May 6-8, 2019

For further information:
Scan the code to the right
to visit the *Clergy Clinic*
page on our website
(www.LMPeaceCenter.org)



Registration Form

Yes! Register me for the *Mediation Skills Training Institute*. Enclosed is my full payment for tuition, lodging and meals.
(Checks payable in U.S. funds to the North Alabama Presbytery)

Clip and mail to: **North Alabama Presbytery, PO Box 4031, Huntsville, AL 35815**

Name _____ Home Phone _____

Address _____ City _____ State _____ Zip _____

Congregation/Organization _____ Work Phone _____

Personal Email _____ Other Email _____

Please register me for the August 27-31, 2018, *Mediation Skills Training Institute*. I have enclosed:

_____ \$575 for tuition, lodging, and meals if registration is completed by June 1, 2018 (\$1,200 after June 1, or \$1,300 after July 27)

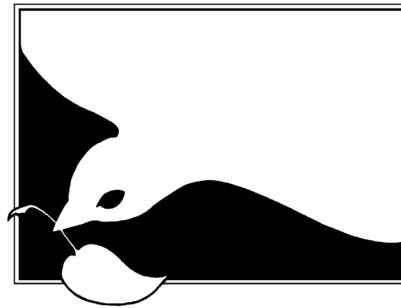
_____ Additional \$225 for a single occupancy room, available on a first-come, first-served basis.

A limited number of registrations are available at the scholarship rate. After the first 22 registrations, subsequent registrants must pay the full registration fee of \$750, plus \$450 for lodging, so we strongly advise that you register early.

Mediation Skills Training Institute for Church Leaders

August 27 - 31, 2018

Maranatha Camp and Conference Center
Scottsboro, AL



Sponsored by
The Synod of Living Waters
The Presbytery of North Alabama
The Presbytery of Sheppards and Lapsley

Led by Staff of the
Lombard Mennonite Peace Center
Lombard, Illinois

Everyone Has to Deal with Conflict

Conflict is normal and inevitable – whether in the home, school, community, church or workplace. Leaders in all walks of life often have a responsibility to help others work through their conflicts.

The *Mediation Skills Training Institute* presented by the Lombard Mennonite Peace Center (LMPC) is designed to equip church leaders with the skills necessary to deal effectively with interpersonal, congregational, and other forms of group conflict. The five-day institute also includes a component on congregational mediation and consultation, placed within the context of family systems theory.

Although focused primarily on the church setting, the skills learned are directly transferable to other settings. Thus managers in business, attorneys, experienced mediators and others in leadership will be enriched by the training as well.

Who Will Benefit

- ♦ **PASTORS and INTERIM PASTORS** of all denominations — to enhance skills for managing conflict in the church.
- ♦ **JUDICATORY LEADERS** — Presbytery, Synod and Diocesan Staff, Area and Regional Staff, Commission on Ministry members, District Superintendents, Bishops, and Conference Staff — to assist pastors and congregations in handling conflicts.
- ♦ **DENOMINATIONAL OFFICIALS and CHURCH CONSULTANTS** — to bring healing in the midst of divisive church fights.
- ♦ **LAY LEADERS and MUTUAL MINISTRY COMMITTEE MEMBERS** — to receive valuable leadership training to benefit the church, while also gaining insight for peaceful conflict transformation in the home.
- ♦ **ADMINISTRATORS** — to introduce conflict transformation to the organizations they oversee.
- ♦ **MANAGERS and SUPERVISORS** — to help workers diminish conflict and enhance productivity.
- ♦ **COLLEGE and SEMINARY STUDENTS** — to gain hands-on skills training not typically offered in regular classes.
- ♦ **ATTORNEYS** — to gain skills in alternative dispute resolution procedures.
- ♦ **COMMUNITY MEDIATION CENTER STAFF and VOLUNTEERS** — to acquire additional skills in a transformational model of mediation for working with both individuals and groups.

“All this is from God, who reconciled us to himself through Christ, and has given us the ministry of reconciliation.”
- 2 Corinthians 5:18